

**IMACUM SCHOOL DISTRICT
BASIC WRITTEN SUPPORT PLAN**
To Be Completed by October 1

Teacher Name:

Years of Experience:

(If greater than 5 – Formal Observation is due before October 15th of following year.)

When a teacher is judged below 3-proficient or has a low student growth measure, additional support shall be granted to the employee to support their professional development.

Identify Area(s) of Growth:

Select one or more of the following options selected for support to the teacher:	
	Internal or External Mentor
	Two (2) release days to observe colleagues who model best practice and successful instructional strategies.
	Professional development opportunities provided by mutually agreed upon external providers.
	Other:
Comments to include timelines; who is responsible; what will success look like; etc	
Signature of Evaluator:	Date:
Signature of Teacher:	Date: