

**CHIMACUM SCHOOL DISTRICT**  
**Schedule C**  
**2019-20**

<b>Level</b>	<b>Positions</b>	<b>Level I 0-2 yrs</b>	<b>Level II 3-6 yrs</b>	<b>Level III 7+ yrs</b>
<b>A</b>	7-12 Football Program Head Coach	\$ 4,983	\$ 5,324	\$ 6,007
<b>B</b>	High School Basketball High School Football 9-12	\$ 3,925	\$ 4,266	\$ 4,949
<b>C</b>	7-12 Football Assistant Coach High School Baseball High School Softball High School Soccer High School Track High School Volleyball	\$3,413	\$ 3,754	\$ 4,437
<b>D</b>	High School Cross Country High School Basketball Assistant Coach High school Football Assistant Coach 9-12 High School Golf High School Tennis	\$ 2,901	\$ 3,242	\$ 3,925
<b>E</b>	High School Baseball Assistant Coach High School Basketball Assistant Coach "C Squad" High School Cheer Advisor High School Softball Assistant Coach High School Soccer Assistant Coach High School Track Assistant Coach High School Volleyball Assistant Coach  Middle School Basketball Middle School Football Middle School Track Middle School Volleyball	\$ 2,389	\$ 2,730	\$ 3,413
<b>F</b>	High School Cross Country Assistant Coach High School Golf Assistant Coach High School Tennis Assistant Coach	\$ 1,877	\$ 2,219	\$ 2,901
<b>G</b>	High School Color Guard Advisor High School Assistant Cheer Coach  Middle School Basketball Assistant Coach and C Squad Middle School Cross Country Middle School Football Assistant Coach Middle School Track Assistant Coach Middle School Volleyball Assistant Coach	\$ 1,365	\$ 1,707	\$ 2,389

**NOTES**

1. Out of District, paid coaching experience, in a WIAA school program, shall be considered one to one for the same or similar positions, effective Dec. 1, 1998 for new hires. Coaches hired prior to Dec. 1, 1998 are grand fathered according to past practice. Out of state experience in a National Federation of State High School Association program shall be counted towards experience effective April 1, 2003.
2. Coaching experience at a lower level shall be considered as one year experience for every two years experience at the lower level if moving up to a higher position.
3. The rate of pay for assistant coaches shall be two categories lower than the head coach rate.
4. The rate of pay for C-squad coaches shall be three categories lower than the head coach rate.
5. The rate of pay for assistant coaches in a 7-12 sports program shall be two categories lower than the high school head coach position for that sport.

**Employees may elect to receive payment on one of the following bases:**

1. A one time payment when the contract is complete; **or**
2. Equal monthly payments over the remaining months of their regular employment contract.

<b>FACTOR TABLE</b>			
<b><u>Completed Years</u></b>	<b><u>Step 1: 0-2 Years</u></b>	<b><u>Step 2: 3-6 Years</u></b>	<b><u>Step 3: 7+ Years</u></b>
A	0.146	0.156	0.176
B	0.115	0.125	0.145
C	0.100	0.110	0.130
D	0.085	0.095	0.115
E	0.070	0.080	0.100
F	0.055	0.065	0.085
G	0.040	0.050	0.070

Schedule C is generated from a base of: 34,131

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Superintendent / Date

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Athletic Director / Date