

NONDISCRIMINATION

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation (gender expression or identity), marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. District programs shall be free from sexual harassment.

As required by law to ensure that there is equal opportunity for all students, the district will provide continuous notice of nondiscrimination, and will provide annual notice of the district's discrimination complaint procedures to students, parents and employees. The district will also conduct annual athletic evaluations and a student athletic interest survey at least once every three years to ensure that equal athletic opportunities are provided for male and female students.

The board will designate a staff member to serve as the compliance officer for this policy.

Cross References:

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| Board Policy 2020 | Curriculum Development and Adoption |
| Board Policy 2140 | Guidance and Counseling |
| Board Policy 2150 | Co-Curricular Program |
| Board Policy 4260 | Use of School Facilities |

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| Legal References: | RCW 28A.640 49.60 | Sexual Equality Discrimination — Human rights commission |
| | 42 U.S.C. §§ 12101-12213 | Americans with Disabilities Act |
| | WAC 392-400-215 392-190 | Student rights Equal Educational Opportunity — Sex Discrimination Prohibited |

Management Resources:

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| <i>Policy News</i> , August 2007 | Washington's Law Against Discrimination |
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